

## Intel Policy on Accessibility

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**Intel is committed to a culture of accessibility. We embrace the use of science and technology to eliminate barriers and empower people with diverse abilities.**

The World Health Organization estimates that over 15 percent of the global population experiences some form of disability – *i.e.*, difficulty performing one or more activities. Intel strives to empower all people, regardless of ability, so they can reach their full potential.

We believe that technology can profoundly improve the quality of people's lives. By considering accessibility during product development, Intel designs products that are accessible to a wider range of users – including children, the growing senior population, and people with diverse abilities. We embrace the use of science and technology to help reduce barriers so that people with disabilities are able to perform tasks that would otherwise be difficult or impossible.

Intel is also committed to supporting and empowering job applicants and employees with diverse abilities and functional or access needs. Innovation begins with an inclusive team. To ensure progress and produce the best solutions, our workforce must reflect the world's diverse population.

As our business grows and evolves, Intel will continue to promote an inclusive environment for people of all abilities.